

355 FW Equal Opportunity Office

Equal Opportunity is Air Force Policy: The 355th Fighter Wing Equal Opportunity (EO) office is an avenue for DoD civilian employees & active duty military members (including active duty family members and retirees) to address issues if unlawful discrimination and sexual harassment.

An aggrieved DoD civilian employee who believes they have been discriminated against must consult an EO counselor before filing a formal complaint. The protected categories for civilians include **race, color, religion, sex (including pregnancy, gender identity, and sexual orientation based on sex stereotyping), national origin, age (40 or older), genetic information, and mental/physical disability.**

Additionally, protection is extended to anyone who believes they have been subjected to sexual harassment, or reprisal against for opposing discrimination, or for participating in the EO complaint process. In order for the complaint to be processed at the formal stage, the initial contact must be **within 45 calendar days** of the effective date or when she/he becomes aware of the personnel action.

An active duty member, active duty dependent, or retiree who believes they have been discriminated against on the basis of **race, color, religion, sex, sexual orientation, national origin**, or who believes they have been subjected to **sexual harassment** may seek assistance of an EO counselor. There are no time limits or a requirement for commander approval before filing an informal complaint, and several options are available to attempt resolution. If your concerns can not be handled at the informal level you have the right to file a formal complaint of discrimination. Please note, a formal complaint must be filed **within 60 days**, or you must obtain a waiver from the Installation Commander with assistance from your local EO counselor.

SERVICES OFFERED: Referral Assistance, Informal/Formal Complaint Resolution, Mediation/Facilitation, Human Relations Education, Commander's Calls Briefings, and General Informational Assistance.



Davis-Monthan EO Contact Information

Mailing Address:
355 FW/EO
3405 S. Fifth St
DMAFB, AZ 85707

Email:
355FW.EO@dm.af.mil

DSN: 228-5509

Comm: (520) 228-5509

“Enhancing The Mission Through Diversity”

DAVISMONTHANAFBVA36-207 (Per AFI36-2706), 11 March 2016

Supersedes: DMABVA36-207, 10 March 2012

Releasability: There are no releasability restrictions on this visual aid.

OPR: 355 FW/EO